

Appendix A: Helpful Resources

Research Reports

- Clearing the Haze: The Impacts of Marijuana on the Workplace
<https://www.hrpa.ca/Documents/Public/HRPA-Clearing-The-Haze.pdf>
- Blazing the Trail: What the Legalization of Cannabis Means for Canadian Employers
https://www.conferenceboard.ca/temp/735f5f0a-5993-4ab8-810e-203125d53d11/9742_Blazing_RPT.pdf
- Employer Guide to Legalization
https://reliance.ca/docs/default-source/webinar-materials/employer-guide-to-cannabis-legalization---addressing-marijuana-in-the-workplace.pdf?sfvrsn=e35af6c3_8

Brochures and Infographics

- Start the Conversation: Problematic Substance Use and the Workplace
https://www.conferenceboard.ca/docs/default-source/public-pdfs/MHCC_Workplace-Substance-Use_EN.pdf?sfvrsn=0
- Blazing the Trail: What the Legalization of Cannabis Means for Canadian Employers
<https://www.conferenceboard.ca/infographics/blazing-the-trail>

Government Information and Resources

- Cannabis Act (Official legislation document – very detailed)
<https://laws-lois.justice.gc.ca/eng/acts/C-24.5/>
- Government of Quebec website that provides information on the new legislation and provincial regulations. <https://encadrementcannabis.gouv.qc.ca/en/>
- Cannabis Statistics
<https://www150.statcan.gc.ca/n1/pub/13-610-x/13-610-x2018001-eng.htm>

Information on Impairment in the Workplace

- Canadian Centre for Occupational Health and Safety (CCOHS)
<https://www.ccohs.ca/oshanswers/hsprograms/impairment.html>

Guide to Writing an OHS Policy

- Canadian Centre for Occupational Health and Safety (CCOHS)
https://www.ccohs.ca/oshanswers/hsprograms/osh_policy.html
- Ordre des conseillers en ressources humaines agrees
http://www.portailrh.org/Ressources/AZ/dossiers_speciaux/guidecannabis/pdf/CRHA_Guide_Cannabis_ANG_WEB.pdf

Guide to Accommodating Substance Dependence

- Canadian Human Rights Commission
<https://www.chrc-ccdp.gc.ca/eng/content/impaired-work-guide-accommodating-substance-dependence>